



CONRON LAW

PROFESSIONAL CORPORATION

140 Fullarton Street
Suite 202
London, ON
N6A 5P2

P: 519-673-1881
F: 519-673-0996
info@conronlaw.ca
www.conronlaw.ca

JOB POSTING – 2019 SUMMER LAW STUDENT

Job Title: Summer Law Student

Application Deadline: April 23, 2019

Start Date: May 6, 2019

Qualifications

Conron Law Professional Corporation is looking to hire a law student with a focused interest in criminal law who is confident, independent, and likes to take initiative. The ideal candidate has an ability to excel under pressure and can act quickly on their feet.

Applicants should have excellent critical thinking, communication (written and verbal), and legal drafting and research skills. Finally, applicants must have the ability to mesh well with different personalities and contribute to the firm's positive team spirit.

Description

The position will provide enriching experiences for the selected student and prepare them for the legal practice, including but not limited to: attending court, reviewing disclosure, meeting with clients (both in and out of custody), legal drafting and research, and building a rapport with key actors in the court system.

The student will promote a sense of inclusion and access to justice for those who are already facing systemic issues within the legal system. The student will work with Carolynn and her team to ensure that various marginalized groups who are often overrepresented in the criminal justice system or face additional barriers with respect to accessing a lawyer (indigenous, visible minorities, youth, addictions, mental health, low-income, etc.) are properly represented.

We are looking to diversify our team and would love to hire someone who comes from a background different than that of the majority of the legal community in London: visible minorities, indigenous, LGBTQ+, differently-abled, and those who have faced adversity are strongly encouraged to apply.

Compensation

\$15/hour (full-time)



CONRON LAW

PROFESSIONAL CORPORATION

140 Fullarton Street
Suite 202
London, ON
N6A 5P2

P: 519-673-1881
F: 519-673-0996
info@conronlaw.ca
www.conronlaw.ca

Required Application Materials

Applicants must provide their resumé, a cover letter, and a short essay of no more than 2500 words (including footnotes) on the Law Society of Ontario's more recent requirement for licensees to create and abide by an individual "Statement of Principles." Specifically, applicants should take a critical stance on how they believe this initiative will or will not promote equality, diversity, and inclusion within the profession.

Resumés and cover letters should be no more than two pages each (one page, double-sided) and must be specifically tailored to our firm and the position. We want to hear what the applicant can bring to our team and what their goals and visions are with respect to their future career in law rather than a boiler-plate account of past jobs they have worked or a copy and paste of the job description adapted to their personal qualifications. We are a modern and innovative firm looking to circumvent the status quo, so creativity and outside-the-box thinking are considered big assets. We have seen 1Ls with no experience outperform law graduates/articling students: personality, work-ethic, and attitude are key.

Two relevant reference contacts should be included on the resumé, including a criminal law professor or employer/supervisor of a prior criminal law related experience.

Bilingualism will be considered an asset. Bilingual candidates should produce their documents in both English and French and should expect to be interviewed in both languages.

How to Apply

Address applications to Carolynn Conron, Sam Puchala, and Kaitlin Smith. Physical and electronic copies of applications are both due no later than **April 23, 2019 at 4:00 PM**, but are encouraged well in advance.

Physical copies of applications must be received in person or by mail. Please organize physical applications in an envelope in the following order: cover letter, resumé, and essay. Please send the electronic version of your application as one PDF file (documents in the same order) by e-mail to sam@conronlaw.ca and copy info@conronlaw.ca. Make the subject line "2019 Summer Law Student Application."

Interviews for qualifying candidates are to be held no later than April 30, 2019. To learn more about us, please visit www.conronlaw.ca.

All other questions regarding the position or the hiring process can be sent directly to Sam Puchala by e-mail at sam@conronlaw.ca or by phone at 519-636-7157.